

JANUARY					FEBRUARY					MARCH				
THURS	WEEK 40	1	NEW YEAR'S DAY	FRESH STARTS, COMPANY GOALS, LEADERSHIP MESSAGES	SUN	WEEK 44	1	BLACK HISTORY MONTH (US/CANADA) (FEB 1-28)	DIVERSITY, EMPLOYEE SPOTLIGHTS, HERITAGE	SUN	WEEK 48	1	WOMEN'S HISTORY MONTH (US) (MAR 1-31)	GENDER EQUITY, FEMALE LEADERS, DEI
FRI		2		MON	2		GROUNDHOG DAY	FUN TRADITIONS, OFFICE CULTURE, HUMOR	MON	2				
SAT		WEEK 41	3		TUE		3		TUE	3				
SUN	4		WORLD BRAILLE DAY	ACCESSIBILITY, INCLUSION, DISABILITY AWARENESS	WED	4	WORLD CANCER DAY	WELLNESS, HEALTH BENEFITS, EMPLOYEE SUPPORT	WED	4				
MON	5			THURS	5		THURS	5						
TUE	6			FRI	6		FRI	6						
WED	7			SAT	7		SAT	7						
THURS	8			SUN	8		SUN	8	INTERNATIONAL WOMEN'S DAY	WOMEN IN LEADERSHIP, EQUITY, INCLUSION				
FRI	9			MON	9		MON	9						
SAT	WEEK 42	10		TUE	WEEK 46	10		TUE	WEEK 49	10				
SUN		11		WED		11	INTERNATIONAL DAY OF WOMEN & GIRLS IN SCIENCE	WOMEN IN STEM, GENDER EQUITY, MENTORSHIP		WED	11			
MON		12		THURS		12		THURS		12				
TUE		13		FRI		13		FRI		13				
WED		14		SAT		14	VALENTINE'S DAY	EMPLOYEE APPRECIATION, GRATITUDE, WORKPLACE FRIENDSHIPS		SAT	14	PI DAY (3.14)	STEM CAREERS, LEARNING CULTURE, FUN MATH TIE-INS	
THURS		15		SUN		15		SUN		15				
FRI		16		MON		16		MON		16				
SAT	WEEK 43	17		TUE	WEEK 48	17		TUE	WEEK 50	17	ST. PATRICK'S DAY	CULTURAL CELEBRATION, FUN WORKPLACE TRADITIONS		
SUN		18	MARTIN LUTHER KING JR. DAY (US)	DIVERSITY, EQUITY, JUSTICE, VOLUNTEERING		WED	18			WED	18			
MON		19		THURS		19		THURS		19				
TUE		20		FRI		20		FRI		20	INTERNATIONAL DAY OF HAPPINESS	EMPLOYEE ENGAGEMENT, WORKPLACE WELL-BEING		
WED		21		SAT		21		SAT		21				
THURS		22		SUN		22		SUN		22				
FRI		23		MON		23		MON		23				
SAT	WEEK 44	24	INTERNATIONAL DAY OF EDUCATION	LEARNING & DEVELOPMENT, UPSKILLING	TUE	WEEK 47	24		TUE	WEEK 51	24			
SUN		25		WED	25			WED	25					
MON		26		THURS	26			THURS	26					
TUE		27		FRI	27			FRI	27					
WED		28		SAT	28			SAT	28					
THURS		29						SUN	29					
FRI		30						MON	30					
SAT		31						TUE		31				

APRIL							MAY							JUNE						
WED	WEEK 01	1	APRIL FOOL'S DAY	HUMOR, OFFICE CULTURE, AUTHENTICITY			FRI	WEEK 06	1	INTERNATIONAL WORKERS' DAY	EMPLOYEE RECOGNITION, LABOR HISTORY			MON	WEEK 09	1	PRIDE MONTH (JUN 1-30)	LGBTQ+ INCLUSION, EMPLOYEE RESOURCE GROUPS		
THURS		2					SAT		2					TUE		2				
FRI		3					SUN		3					WED		3				
SAT	WEEK 02	4					MON	WEEK 07	4					THURS	WEEK 10	4				
SUN		5					TUE		5	CINCO DE MAYO	CULTURAL AWARENESS, INCLUSION			FRI		5	WORLD ENVIRONMENT DAY	SUSTAINABILITY, WORKPLACE GREEN PRACTICES		
MON		6					WED		6	TEACHER APPRECIATION WEEK (MAY 6-12)	LEARNING, MENTORSHIP, GRATITUDE			SAT		6				
TUE	WEEK 03	7	WORLD HEALTH DAY	WELLNESS PROGRAMS, MENTAL/PHYSICAL HEALTH			THURS	WEEK 08	7					SUN	WEEK 11	7				
WED		8					FRI		8					MON		8	WORLD OCEANS DAY	CSR, ECO-INITIATIVES		
THURS		9					SAT		9					TUE		9				
FRI	WEEK 04	10					SUN	WEEK 09	10					WED	WEEK 12	10				
SAT		11					MON		11					THURS		11				
SUN		12					TUE		12	INTERNATIONAL NURSES DAY	CELEBRATING CAREGIVERS, HEALTH BENEFITS			FRI		12				
MON	WEEK 05	13					WED	WEEK 10	13					SAT	WEEK 13	13				
TUE		14					THURS		14					SUN		14				
WED		15					FRI		15	INTERNATIONAL DAY OF FAMILIES	WORK-LIFE BALANCE, PARENTAL LEAVE			MON		15				
THURS	WEEK 06	16					SAT	WEEK 11	16					TUE	WEEK 14	16				
FRI		17					SUN		17					WED		17				
SAT		18					MON		18					THURS		18				
SUN	WEEK 07	19					TUE	WEEK 12	19					FRI	WEEK 15	19	JUNETEENTH (US)	DIVERSITY, RACIAL EQUITY, CULTURE		
MON		20					WED		20					SAT		20	WORLD REFUGEE DAY	INCLUSION, GLOBAL WORKFORCE		
TUE		21					THURS		21					SUN		21				
WED	WEEK 08	22	EARTH DAY	SUSTAINABILITY, CORPORATE RESPONSIBILITY			FRI	WEEK 13	22					MON	WEEK 16	22				
THURS		23					SAT		23					TUE		23				
FRI		24					SUN		24					WED		24				
SAT	WEEK 09	25					MON	WEEK 14	25					THURS	WEEK 17	25				
SUN		26					TUE		26					FRI		26				
MON		27					WED		27	MEMORIAL DAY (US)	HONORING SERVICE, REMEMBRANCE			SAT		27				
TUE	WEEK 10	28					THURS	WEEK 15	28					SUN	WEEK 18	28				
WED		29					FRI		29					MON		29				
THURS		30					SAT		30					TUE		30				
							SUN		31											

JULY			AUGUST			SEPTEMBER		
WED	WEEK 13	1	SAT	WEEK 19	1	TUE	WEEK 23	1
THURS		2	SUN		2	WED		2 LABOR DAY (US) EMPLOYEE RECOGNITION, WORKPLACE PRIDE
FRI		3	MON		3	THURS		3
SAT	WEEK 15	4 INDEPENDENCE DAY (US) CELEBRATING FREEDOM, OFFICE CULTURE	TUE	WEEK 20	4	FRI	WEEK 24	4
SUN		5	WED		5	SAT		5
MON		6	THURS		6	SUN		6
TUE	WEEK 16	7	FRI	WEEK 21	7	MON	WEEK 25	7
WED		8	SAT		8	TUE		8
THURS		9	SUN		9	WED		9
FRI	WEEK 17	10	MON	WEEK 22	10	THURS	WEEK 26	10
SAT		11	TUE		11	FRI		11
SUN		12	WED		12 INTERNATIONAL YOUTH DAY EARLY CAREERS, INTERNSHIPS, MENTORING	SAT		12
MON	WEEK 18	13	THURS	WEEK 23	13	SUN	WEEK 27	13
TUE		14	FRI		14	MON		14
WED		15	SAT		15	TUE		15 HISPANIC HERITAGE MONTH (US) (SEP 15-OCT 15) CULTURAL INCLUSION, EMPLOYEE SPOTLIGHTS
THURS	WEEK 19	16	SUN	WEEK 24	16	WED	WEEK 28	16
FRI		17	MON		17	THURS		17
SAT		18	TUE		18	FRI		18
SUN	WEEK 20	19	WED	WEEK 25	19 WORLD HUMANITARIAN DAY CSR, VOLUNTEERING, COMMUNITY IMPACT	SAT	WEEK 29	19
MON		20	THURS		20	SUN		20
TUE		21	FRI		21	MON		21 INTERNATIONAL DAY OF PEACE CONFLICT RESOLUTION, WORKPLACE CULTURE
WED	WEEK 21	22	SAT	WEEK 26	22	TUE	WEEK 30	22 FIRST DAY OF FALL SEASONAL FUN, WORKPLACE TRADITIONS
THURS		23	SUN		23	WED		23
FRI		24	MON		24	THURS		24
SAT	WEEK 22	25	TUE	WEEK 27	25	FRI	WEEK 31	25
SUN		26 DISABILITY INDEPENDENCE DAY (US) ACCESSIBILITY, INCLUSION	WED		26	SAT		26
MON		27	THURS		27	SUN		27
TUE	WEEK 23	28	FRI	WEEK 28	28	MON	WEEK 32	28
WED		29	SAT		29	TUE		29
THURS		30	SUN		30	WED		30
FRI		31	MON		31			

OCTOBER							NOVEMBER							DECEMBER						
THURS	WEEK 28	1	GLOBAL DIVERSITY AWARENESS MONTH (OCT 1-31), INTERNATIONAL COFFEE DAY	INCLUSION, EQUITY, BELONGING WORKPLACE CULTURE, EMPLOYEE PERKS	SUN	1	NATIVE AMERICAN HERITAGE MONTH (US) (NOV 1-30)	CULTURAL INCLUSION, DIVERSITY	TUE	WEEK 37	1									
FRI		2			MON	2			WED		2									
SAT	WEEK 29	3			TUE	3			THURS	WEEK 38	3	INTERNATIONAL DAY OF PERSONS WITH DISABILITIES	ACCESSIBILITY, INCLUSIVE WORKPLACES							
SUN		4			WED	4			FRI		4									
MON	WEEK 30	5	WORLD TEACHERS' DAY	MENTORSHIP, PROFESSIONAL DEVELOPMENT	THURS	5			SAT	WEEK 39	5									
TUE		6			FRI	6			SUN		6									
WED	WEEK 31	7			SAT	7			MON	WEEK 40	7									
THURS		8			SUN	8			TUE		8									
FRI	WEEK 32	9			MON	9			WED	WEEK 41	9									
SAT		10			TUE	10			THURS		10									
SUN	WEEK 33	11	WORLD MENTAL HEALTH DAY	WELLNESS, BENEFITS, PSYCHOLOGICAL SAFETY	WED	11	VETERANS DAY (US)	HONORING VETERANS, WORKPLACE PROGRAMS	FRI	WEEK 42	11	HUMAN RIGHTS DAY	DIVERSITY, EQUITY, VALUES							
MON		12			THURS	12			SAT		12									
TUE	WEEK 34	13			FRI	13	WORLD KINDNESS DAY	EMPLOYEE RECOGNITION, CULTURE	SUN	WEEK 43	13									
WED		14			SAT	14			MON		14									
THURS	WEEK 35	15	INDIGENOUS PEOPLES' DAY (US)	CULTURAL RESPECT, DIVERSITY	SUN	15			TUE	WEEK 44	15									
FRI		16			MON	16			WED		16									
SAT	WEEK 36	17	BOSS'S DAY (US)	LEADERSHIP APPRECIATION, CAREER GROWTH	TUE	17			THURS	WEEK 45	17									
SUN		18			WED	18			FRI		18									
MON	WEEK 37	19			THURS	19			SAT	WEEK 46	19									
TUE		20			FRI	20			SUN		20									
WED	WEEK 38	21			SAT	21			MON	WEEK 47	21									
THURS		22			SUN	22			TUE		22									
FRI	WEEK 39	23			MON	23			WED	WEEK 48	23									
SAT		24			TUE	24			THURS		24									
SUN	WEEK 40	25			WED	25			FRI	WEEK 49	25	CHRISTMAS DAY	HOLIDAYS, CULTURAL CELEBRATIONS							
MON		26			THURS	26			SAT		26									
TUE	WEEK 41	27			FRI	27	THANKSGIVING DAY (US)	GRATITUDE, APPRECIATION	SUN	WEEK 50	27									
WED		28			SAT	28			MON		28									
THURS	WEEK 42	29			SUN	29			TUE	WEEK 51	29									
FRI		30			MON	30			WED		30									
SAT	WEEK 43	31	HALLOWEEN	WORKPLACE FUN, CREATIVITY, EMPLOYEE ENGAGEMENT					THURS		31	NEW YEAR'S EVE	REFLECTIONS, GRATITUDE, COMPANY MILESTONES							